

BARTON UNDER NEEDWOOD PARISH COUNCIL



Civility and Respect Pledge

Prepared by: Cllr Sally Bedford

Reviewed by: Human Resources Committee

Approved for recommendation to Full Council by: Human Resources Committee

Reviewed and adopted by: Full Council

Meeting dated[6/3/25](#)..... Minute number[25/19.5](#).....

Signed by Chair of the Parish Council[signature redacted](#).....

Next Review: February 2026

Definition of Civility and Respect

Civility means politeness and courtesy in behaviour, speech, and in the written word.

Examples of ways in which you can show respect are by listening and paying attention to others, having consideration for other people's feelings, following protocols and rules, showing appreciation and thanks, and being kind.

The National Association of Local Councils (NALC), the Society of Local Council Clerks (SLCC), and One Voice Wales (OVW) believe now is the time to prioritise civility and respect and start a culture change in the local council sector.

By signing the Civility and Respect Pledge, our Council demonstrates its commitment to treating Councillors, the Clerk, employees, members of the public, representatives of partner organisations, and volunteers with civility and respect in their roles.

Signing up is a straightforward and uncomplicated process, which only requires Councils to register and agree to the following statements:

Statement	Tick to agree
Our Council has agreed that it will treat all Councillors, the Clerk and all employees, members of the public, representatives of partner organisations, and volunteers with civility and respect in their roles.	y
Our Council will put in place a training programme for councillors and staff.	y
Our Council has signed up to the Code of Conduct for Councillors.	y
Our Council has good governance arrangements in place including staff contracts and a Dignity at Work Policy.	y
Our Council will commit to seeking professional help in the early stages should civility and respect issues arise.	y
Our Council will commit to calling out bullying and harassment if and when it happens.	y
Our Council will continue to learn from best practice in the sector and aspire to being a role model/champion Council e.g., via the Local Council Award Scheme.	y
Our Council supports the continued lobbying for the change in legislation to support the Civility and Respect Pledge, including sanctions for elected members where appropriate.	y